

IMPACT REPORT 2020



108,947 Meals Donated

Delicious, dignified and responsible meals delivered to the community.

\$1.02M Raised via Our Supporters:



\$343,000 Invested in Local Business

Prioritizing sourcing from and working with businesses owned and operated in the Bay Area.



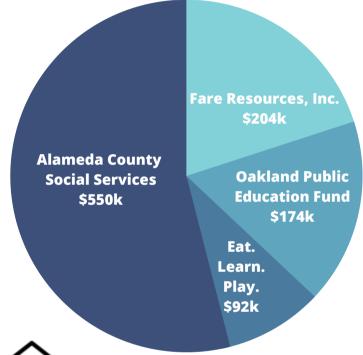
\$66,750 Invested in Communities

Direct compensation to partner organizations to support food distribution work.



17 Jobs Sustained

Kitchen and hospitality team members make 14% above-market wages (average \$21.42/hr) and Fare offers fully-covered health benefits. 85% FTE, 100% East Bay residents (57% Oakland), 85% BIPOC.





22 Organizations **Supported**

Local community-based organizations we are honored to support through donated meals and technical support.

Top 10 Partners of 2020:

- Oakland Unified School District
- East Oakland Collective
- Lifelong Medical Center
- YMCA
- EAH Housing

- Emeryville Citizen's Assistance Program
- Queer Arts & Healing Center
- Negus in Nature
- Evolve Oakland
- Third Parent Family





IMPACT GOALS 2021



300,000 Meals Donated

Delicious, dignified and responsible meals delivered to the community.

• 60% Family Meals/40% Individual Meals



20 Jobs Sustained

Raise starting wage to \$23/hr with full health benefits, PTO, paid volunteer and self-care time, matching 401(k).

Prioritize hiring refugees and the formerly incarcerated.



\$370,000 Invested in Communities

Direct compensation to partner organizations to support food distribution work.



30 Organizations **Supported**

Support food distribution partners through donated meals and technical support, including targeted capacity building for 5 organizations via \$70,000 in capital improvements and professional development training.



\$400,000 Invested in Local Business

Double our investment in the local food economy by increasing our food production; target 30% of businesses W-BIPOC owned.

2021 Funding Goal: \$3.2M



Fare Community Kitchen is the charitable arm of Fare Resources, Inc.